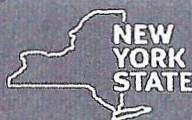


Sexual Harassment Prevention Policy Notice



Combating
Sexual Harassment



Sexual harassment is against the law.

All employees have a legal right to a workplace free from sexual harassment, and the City of Olean is committed to maintaining a workplace free from sexual harassment.

Per New York State Law, the City of Olean has a sexual harassment prevention policy in place that protects you. This policy applies to all employees, paid or unpaid interns and non-employees in our workplace, regardless of immigration status.

If you believe you have been subjected to or witnessed sexual harassment, you are encouraged to report the harassment to a supervisor, manager or your Department Head or the Mayor's Office so we can take action.

Our complete policy may be found:

In the Mayor's Office and on the website at www.cityofolean.org

Our Complaint Form may be found:

From Department Heads, the Mayor's office, and on the website at www.cityofolean.org

If you have questions and to make a complaint, please contact:

YOUR DEPARTMENT HEAD
OR
THE MAYOR'S OFFICE

For more information and additional resources, please visit:
www.ny.gov/programs/combating-sexual-harassment-workplace